

CCM RECRUITMENT INTERNATIONAL

SKILLS CHECKLIST FOR HEMODIALYSIS

NAME OF APPLICANT: _____ DATE: _____

<p>HOW TO COMPLETE THIS FORM:</p> <p>A thorough evaluation of your skill level in various specialty areas will enable us to locate assignments that are suitable to your skills and the needs of our patients. Please place an "X" in the box that most accurately describes your level of expertise for the skills listed.</p>	<p>LEVELS OF PROFICIENCY:</p> <p>A = Perform Well (as least one year of current experience, very comfortable performing without supervision). B = Limited Experience (six months to one year of experience, would require some assistance). C = Perform Infrequently (less than three months of experience, need more experience and practice, assistance required). D = No Experience (have never performed this task, willing to learn).</p>
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SKILL	A	B	C	D	COMMENTS (IF ANY)
INITIATION OF HEMODIALYSIS					
Assess patient's hemodynamic status pre-dialysis - Adult					
Assess patient's hemodynamic status pre-dialysis – Child					
Demonstrating appropriate rationale for selecting:					
Dialyzer					
Transmembrane pressure					
Concentrate					
Blood flow rate					
Initiates normal saline (NS) prime					
Documentation of patient status:					
Pre-dialysis					
During dialysis					
Documentation of patient response to medications and treatments administered:					
Pre-dialysis					
During dialysis					
Post-dialysis					
Initiates and responds appropriately to alarm states					
CANNULATION OF A-V ACCESS					
Assess access patency					
Cannulate A-V fistula					
Cannulate A-V graft					
Utilizes proper technique in removing needles from access					
TERMINATION OF HEMODIALYSIS					
Termination hemodialysis					
Terminates with N.S.					
DIALYSIS VIA A VASCATH					
Aware of appropriate rationale for the use of vascath					
Initiates treatment via a vascath					
Terminates treatment via a vascath					
HEMODIALYSIS VIA SINGLE NEEDLE					
Aware of correct rationale for the use of the single needle					
Responds appropriately to alarm states					
Initiates hemodialysis via the single needle					
Terminates hemodialysis via the single needle					
HEMODIAFILTRATION/ON-LINE HDF					
Able to set up HD machine for HDF/on-line HDF					
Monitor patient during on-line HDF					
Trouble shoot machine alarms during on-line HDF					

SKILL	A	B	C	D	COMMENTS (IF ANY)
Terminate on-line HDF treatment					
CONTINUOUS RENAL REPLACEMENT THERAPY (CRRT)					
Able to set up machine for CRRT					
Able to initiate CRRT procedure					
Able to trouble shoot machine alarms during CRRT					
Able to terminate CRRT procedure					
DOCUMENTATION ACCORDING TO E.S.R.D. STANDARDS					
Documents appropriately patient information on long term care plans					
Documents appropriate patient information on short term care plans					
Utilizes a patient assessment sheet					
PERFORMS HEMODIALYSIS IN THE CRITICAL CARE SETTING					
Able to correctly assess patient's hemodynamic status					
Dialyzes patients in the critical care setting					
Correctly documents patient care activities					
MACHINES IN HEMODIALYSIS					
Able to safely operate Fresenius machine					
Able to safely operate portable R.O. machine					
Able to safely operate Prisma machine					
Able to safely operate Quest Act Tester					
Able to input and retrieve from computer database					

Signature of the Applicant: _____

Date: _____